

Henderson Academy

16101 W Chicago
Detroit, Michigan 48228

Annual Education Report (AER) Cover Letter (2011-2012)

August 13, 2012

Dear Parents and Community Members:

We are pleased to present you with the Annual Education Report (AER), which provides key information on the 2011-2012 educational progress for the Henderson Academy. The AER addresses the complex reporting information required by federal and state laws. The school's report contains information about student assessment, Adequate Yearly Progress (AYP) and teacher quality. If you have any questions about the AER, please contact Deborah Manciel, Principal at (313) 852-0512 for assistance.

The AER is available for you to review electronically by visiting the District's website <http://detroitk12.org/aer> or the school's website <http://detroitk12.org/schools/school/404/>. You may also view a printed copy in the main office of your child's school or in the Parent Resource Center located at the Detroit International Academy, Room 141, 9026 Woodward Avenue, Detroit, Michigan.

For 2011-2012, Henderson Academy did not make Adequate Yearly Progress (AYP) because:

We did not meet the 90% attendance rate goal.

- Attendance Rate for All Students 82.1%; Black 82.2%; Students with Disabilities 78.4% and Economically Disadvantaged 82.1%.

We did not attain target achievement goals for all subgroups of students in English Language Arts.

- Only 32.7% of our Students with Disabilities met the AYP State Objective in Reading.

Henderson Academy was also named a Priority School because the school's performance is in the bottom 5% of the State based on student achievement, achievement gaps and student growth over time in the tested subjects (mathematics, reading, science, social studies and writing; as appropriate for the school grade levels tested). Information used to rank schools is based on the development of the Top to Bottom list of schools and their performance. We are actively working to address our AYP issues. The strategies and action steps are aligned in order

to improve AYP as indicated in the School Improvement Plan, Comprehension Needs Assessment and Professional Development Plan. Through analyzing and collection of multiple data sources such as MEAP, D.I.B.E.L.S., BURST, Benchmark Assessment, Data Director, Accelerated Reading/ Math and Destination Reading/Math are aligned with state standards to assist in determining strengths and challenges relative to curriculum, instructional and remediation purposes. Student performance data is used to inform instruction in order to meet the needs of identified students at risk of failure.

Henderson will utilize the Response to Intervention (RTI) model and implement the Individualized Learning Plan (ILP) to address deficits in targeted skills to support differentiated instruction. Tier 1: Teachers will provide all students with high quality/ effective instruction during whole group instruction. Tier II: Teachers will use differentiated instruction using research based strategies, best practices and ILP to bridge the achievement gap for strategic and intensive students. Teachers will use small group instruction to address the specific needs of students identified in Tier I who were not proficient in order to support and guide students at their instructional level. Title 1 and resource room teachers will provide instruction to small groups to address additional deficits as identified through the ILP. Tier III: Students who are unable to attain mastery according to data during Tier I and Tier II Instruction will receive additional intervention by Resource Room and Title 1 teachers during the school day as well as during After School Tutoring and Summer School.

Parent Involvement

Henderson Academy offers a number of flexible meetings for parents held during the morning, during the day, and /or evenings in order to increase parental involvement. Parents are involved in the School Improvement Planning and are given opportunities to suggest and give feedback regarding programs within the school. Henderson provides Parent Café's to discuss student performance, share student data profiles and assessment results, and provide strategies to parents in order to improve their child's achievement. In addition, parents are invited to monthly LSCO meetings and are engaged in workshops regarding social issues that impact families, math and literacy in-services, and relationship building between the school and community. Henderson has an open door policy where parents are invited to visit classrooms, volunteer, participate in school activities and events, and engage in the educational process to promote student achievement.

State law requires that we also report additional information.

Process for assigning pupils to the school

During the 2011-2012 school year, Detroit Public Schools implemented the "Open Enrollment Initiative." This initiative allows students to elect to attend any Detroit Public School without



being required to live within the boundary for that school. The “Open Enrollment Initiative” does not apply to the Examination High Schools, or Application Schools. Parents may enroll their child(ren) in the school of their interest as long as the school has not reached capacity for their particular grade. Enrollment preference is given to students who live within the boundary of a school. It should also be noted that transportation will not be provided for students who select a school outside of the boundary of their home school. “Open Enrollment Initiative” resources can be found on our web-site at:
http://detroitk12.org/resources/prospective_students/.

School Improvement Status

Year	School Improvement Status
2011-2012	Priority ~AYP Not Met
2010-2011	AYP Not Met ~ Not identified for improvement

Detroit Public Schools’ Core Curriculum:

Consistent with the Detroit Public Schools Academic Plan for 2012-2013, there are aggressive plans to accelerate the rate of student achievement and to ensure that students graduate with the academic and social skills necessary for success in college and the workplace.

Specific curriculum actions are based on the District’s five (5) pillars of student achievement:

- I. Talent management,
- II. High quality teaching and learning,
- III. Rigorous, transparent and continuous improvement cycle,
- IV. Customer service approach to community and each other, and
- V. A secure, inclusive and dynamic culture.

An Executive Summary of the 2012-2013 Academic Action Plan, is available online at http://detroitk12.org/content/wp-content/uploads/2012/05/FINALAcademicPlanExecutive-Summary_2012.pdf.



Access to the Core Curriculum

The instructional strategies and grade level expectations are aligned to the State standards and the NAEP. This represents the core curriculum, which is supported by the texts, materials, computer software and other school level resources used daily in the classrooms. All of the professional development activities are aligned to the core curriculum.

The implementation is a process delineated in the District Plan. This plan serves as the framework for each school's academic achievement plan.

The frequent monitoring of the implementation of these plans are conducted by the school diagnostic visits, review of the benchmark assessments, use of the teacher evaluation tool and adherence to the pacing calendar.

The variances from the State plan can be found in the grade level expectations, which are also aligned to the higher standards of NAEP.

A Summer Parent University is offered with classes to increase parenting skills, early childhood literacy, adult literacy and GED. During the school year, the Regional Parent Resource Center is a vehicle for parents and other community members to participate in regular and on-going informational and participatory sessions focused on curriculum and instruction. Learning Village (an online instructional management system), Web updates and semi-annual progress reports are also a means to disseminate information to parents and community.

Detroit Public Schools Core Curriculum is currently under revision. Pacing Charts and Curriculum guides will be posted to the Division of Teaching and Learning under the Leadership page of our web-site in the near future.

Parent Engagement

- ❖ Use the technology portal for parents to view daily lessons and to communicate with teachers.
- ❖ Implement and follow through with the parent contracts.
- ❖ Use the Parent Resource Center to engage parents in innovative workshops and sessions that are practical and will result in parent support to students at home.



Student Achievement Results

Aggregate Student Achievement Results and Detroit Public Schools Quarterly Benchmark Assessment in Reading and Mathematics for Henderson Academy can be found on the Detroit Public Schools' web-page at the Research, Evaluation and Assessment site at <http://detroitk12.org/data/rea/>. The following reports are available:

- District Profile Report
- Combined School Profile Reports
- Individual School Profile Reports
- Adequate Yearly Progress (AYP) Reports
- Annual Education Report

Parent-Teacher Conferences (Interactions):

School Year	Total Parent Interactions	Percent
2011-2012	95	3.3%
2010-2011 (Corrected)	246	7.0%

The Detroit Public Schools' Office of Research, Evaluation, Assessment and Accountability has developed a data collection system which has enabled the District to comply with the Annual Education Report criteria of identifying the number and percent of students represented by parents at Parent-Teacher Conferences.

- 1.0 Data from the PTC Forms represent “parent interactions” with teachers, per school, per card-marking.
- 2.0 Parent Interaction Definition: During Parent-Teacher Conferences (and in some instances school open houses) Schools/Teachers are advised to have each parent participant provide a parent signature—a parent may not sign for a student if they did not talk about that student.
- 3.0 Several DPS schools had a very high percentage of reported parent interactions. This may be due to a number of reasons.



Parent-Teacher Conferences (Interactions): (Continued)

In at least seven (7) instances, the calculated percentages are in excess of 100%. In each instance, each of these seven (7) schools is an elementary school or a Foundation for Early Learners School with a large parent turnout at each of the required conferences. If during each conference, one (1) parent with two (2) students enrolled in the school visited three (3) teachers for each of their two (2) students, this would count as six (6) parent interactions, thus increasing the base number and resulting percentage.

We would like to wish our students, parents and community a successful school year.

Sincerely,

Deborah Manciel, Principal

