



# DETROIT PUBLIC SCHOOLS

## Henderson Academy

16101 W Chicago  
Detroit, Michigan 48228

### Annual Education Report (AER) Cover Letter (2013-2014)

August 15, 2014

Dear Parents and Community Members:

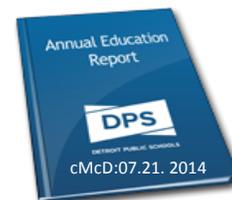
We are pleased to present you with the Annual Education Report (AER), which provides key information on the 2013-2014 educational progress for the Henderson Academy. The AER addresses the complex reporting information required by Federal and State laws. The school's report contains information about student assessment, accountability and teacher quality. If you have any questions about the AER, please contact, Deborah Manciel, Principal at (313) 852-0512 for assistance.

The AER is available for you to review electronically by visiting the District's website <http://detroitk12.org/aer> or the school's website at <http://detroitk12.org/schools/henderson/>. You may also view a printed copy in the main office at your child's school or at the Parent Resource Center located at the Detroit International Academy, Room 141, 9026 Woodward Avenue, Detroit, Michigan 48202.

The State has identified some schools with the status of Reward, Focus or Priority. A Reward school is one that is outperforming other schools in achievement, growth, or is performing better than other schools with a similar student population. A Focus school is one that has a large achievement gap in 30% of its student achievement scores. A Priority school is one whose achievement and growth is in the lowest 5% of all schools in the State. Our school has been identified as a Priority school.

The key challenges for our school are as follows:

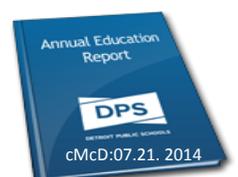
- **We did not meet the 90% attendance rate goal.**
  - The attendance rate for the All Students subgroup is 81%.
- **We did not attain Differentiated target achievement goals for all subgroups of students in reading.**
  - Only 11.40% of the Bottom 30% subgroup met the Differentiated target in reading.



- **We did not attain Differentiated target achievement goals for all subgroups of students in writing.**
  - Only 21.60% of All Students; 0.00% of the Bottom 30%; 21.31% of the Black; 20.18% of Economically Disadvantaged and 16.67% of Students with Disabilities subgroups met the Differentiated target in writing.
- **We did not attain Differentiated target achievement goals for all subgroups of students in mathematics.**
  - Only 5.31% of the Bottom 30% subgroup met the Differentiated target in mathematics.
- **We did not attain Differentiated target achievement goals for all subgroups of students in science.**
  - Only 2.80% of the All Students; 0.00% of the Bottom 30%; 2.14% of the Black; 2.27% of the Economically Disadvantaged and 6.67% of the Students with Disabilities subgroups met the Differentiated target in science.
- **We did not attain Differentiated target achievement goals for all subgroups of students in social studies.**
  - Only 4.92% of All Students; 0.00% of the Bottom 30% ; 5.00% of the Black and 5.17% of the Economically Disadvantaged subgroups met the Differentiated target in social studies.

We are actively working to address our Michigan School Scorecard issues, accelerate student achievement and close persistent gaps in achievement by implementing key initiatives.

As a Priority School, strategies and action steps are aligned in the School Improvement Plan, Comprehensive Needs Assessment, and Professional Development Plan. Through ongoing data analyses and use of multiple data resources, our goal is to determine strengths and challenges aligned to the curriculum, instruction and assessment in order to close achievement gaps for targeted students in the low 30% ranking. Henderson will utilize the RTI model and implement the Instructional Learning Cycle process to address deficits in targeted performance standards to support differentiated instruction. Tier 1: Teachers will provide all students with high quality/effective instruction during whole group instruction. Tier 11: Teachers will use differentiated instruction using research-based strategies, best practices and Individualized Learning Plans to bridge the gap for strategic and intensive students. Teachers will use small group instruction based on instructional performance levels indicated from MAP RIT scores to guide students at their instructional level. Title 1 and resource room teachers will provide small group instruction as identified on the ILP and IEP's. Tier III: Students who are unable to attain mastery according to data during Tier 1 and Tier 11 instruction will receive additional intervention by Resource Room and Title 1 teachers during the school day as well as during After School Tutoring and Summer School. During our Professional Learning Communities, all teachers will collaborate about teaching and learning, and continue to use the Instructional Learning Cycles to



drill down on specific instructional standards that students need to master, and teach those objectives for 2-3 weeks to support rapid turnaround and student growth. Our instructional focus will be to engage students in rigor, relevance and high engagement through project-based learning.

## **Parent Involvement**

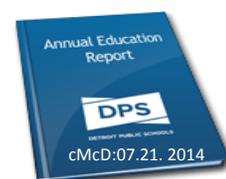
Henderson-Jemison offers a number of flexible meetings (day/evening) for parents in order to increase parental involvement. Parents have been invited to attend Opening Day Teacher's Professional Development to engage in the school improvement process and support the vision and mission of the school. Parents are involved in the SIP and are given opportunities to suggest and provide feedback regarding the effectiveness of programs within the school. Henderson-Jemison conducts Parent Café's to discuss student performance, share student assessment data and provide instructional strategies to parents in order to improve their child's academic performance. Parents are invited to workshops as well as family fun night events across content areas. In addition, parents are invited to attend PASCA monthly meetings, and are engaged in workshops regarding social issues that impact families, and relationship building between the school and community. Henderson-Jemison has an open door policy where parents are invited to visit classrooms, volunteer, participate in school activities and events, and engage in the educational process to promote student achievement.

State law requires that we also report additional information.

## **Process for Assigning Pupils to the School**

Detroit Public Schools has an "Open Enrollment Initiative." This initiative allows students to elect to attend any Detroit Public School without being required to live within the boundary for that school. The "Open Enrollment Initiative" does not apply to the Examination High Schools or Application Schools. Parents may enroll their child(ren) in the school of their interest as long as the school has not reached capacity for their particular grade. Enrollment preference is given to students who live within the boundary of a school.

It should also be noted that transportation will not be provided for students who select a school outside of the boundary of their home school. "Open Enrollment Initiative" resources can be found on our website at: [http://detroitk12.org/resources/prospective\\_students/](http://detroitk12.org/resources/prospective_students/)



## School Improvement Status

Year	School Improvement Status
2013-2014	Priority
2012-2013	Priority

## Detroit Public Schools' Core Curriculum:

Consistent with the Detroit Public Schools 2013-2017 Strategic Plan, there are aggressive plans to accelerate the rate of student achievement and to ensure that students graduate with the academic and social skills necessary for success in college and the workplace.

### Specific curriculum actions are based on the District's strategic plan to:

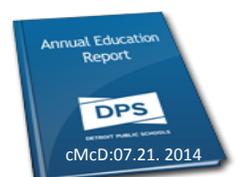
- I. Broaden Services to Address Student Needs
- II. Support Parents and Families
- III. Offer Broad/High Quality Programs
- IV. Improve Customer Service
- V. Create Safe Learning Environments
- VI. Transform Central and School based services to serve customers better
- VII. Improve Technology
- VIII. Minimize the Impacts of Change
- IX. Foster School-Based Leadership
- X. Celebrate and Promote Success
- XI. Ensure Fiscal Stability
- XII. Improve Attendance and Discipline

The "Neighborhood-Centered, Quality Schools," Strategic Plan, is available online at [http://detroitk12.org/content/wp-content/uploads/2013/03/Strategic\\_Plan\\_DRAFT-FINAL.pdf](http://detroitk12.org/content/wp-content/uploads/2013/03/Strategic_Plan_DRAFT-FINAL.pdf)

## Access to the Core Curriculum

The instructional strategies and grade level expectations are aligned to the State standards and the NAEP. This represents the core curriculum, which is supported by the texts, materials, computer software and other school level resources used daily in the classrooms. All of the professional development activities are aligned to the core curriculum.

The implementation is a process delineated in the District Plan. This plan serves as the framework for each school's academic achievement plan.



## Access to the Core Curriculum (Continued)

The frequent monitoring of the implementation of these plans are conducted by the school diagnostic visits, review of the benchmark assessments, use of the teacher evaluation tool and adherence to the pacing calendar.

The variances from the State Plan can be found in the grade level expectations, which are also aligned to the higher standards of NAEP.

Parents/Guardians are offered classes to increase parenting skills, early childhood literacy, adult literacy and GED. During the school year, the Regional Parent Resource Center is a vehicle for parents and other community members to participate in regular and on-going informational and participatory sessions focused on curriculum and instruction. Learning Village (an online instructional management system), Web updates and semi-annual progress reports are a means to disseminate achievement information to educators. Parents will have the opportunity to monitor students' progress, including attendance, through **Parent Connect** in the Fall.

Detroit Public Schools Core Curriculum is currently under revision. Pacing Charts and Curriculum guides will be posted to the Division of Teaching and Learning under the Leadership page of our website in the near future.

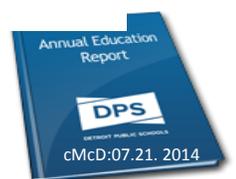
## Parent Engagement

- ❖ Use the technology portal for parents to view daily lessons and to communicate with teachers.
- ❖ Implement and follow through with the parent contracts.
- ❖ Use the Parent Resource Center to engage parents in innovative workshops and sessions that are practical and will result in parent support to students at home.

## Student Achievement Results

Aggregate Student Achievement Results and Detroit Public Schools Quarterly NWEA~MAP Reading and Mathematics reports for Henderson Academy can be found on the Detroit Public Schools' web page at the Research, Evaluation and Assessment site at <http://detroitk12.org/data/rea/>. The following reports are available:

- District Profile Report
- Combined School Profile Reports
- Individual School Profile Reports
- Adequate Yearly Progress (AYP) Reports



## Student Achievement Results (Continued)

- Michigan Accountability Scorecard Report
- Annual Education Report
- NWEA ~ MAP aggregate student achievement results

## Parent-Teacher Conferences (Interactions):

School Year	Total Parent Interactions	Percent
2013-2014	218	5.9%
2012-2013	135	3.7%

The Detroit Public Schools' Office of Research, Evaluation, Assessment and Accountability has developed a data collection system which has enabled the District to comply with the Annual Education Report criteria of identifying the number and percent of students represented by parents at Parent-Teacher Conferences (PTC).

- 1.0 Data from the PTC Forms represent “parent interactions” with teachers, per school, per card marking.
- 2.0 Parent Interaction Definition: During Parent-Teacher Conferences Schools/Teachers are advised to have each parent participant provide a parent signature-a parent may not sign for a student if they did not talk about that student.
- 3.0 Several DPS schools had a very high percentage of reported parent interactions. This may be due to a number of reasons. In at least eight (8) instances, the calculated percentages are in excess of 100%. In each instance, each of these eight (8) schools may have experienced a large parent turnout at each of the required conferences. If during each conference, one (1) parent with two (2) students enrolled in the school visited three (3) teachers for each of their two (2) students, this would count as six (6) parent interactions, thus increasing the base number and resulting percentage.

We would like to wish our students, parents and community a successful school year.

Sincerely,

Deborah Manciel, Principal