MISSION
We educate and empower every student, in every community, every day, to build a stronger Detroit.

VISION
All students will have the knowledge, skills and confidence necessary to thrive in our city, our nation, our world.

CORE VALUES
STUDENTS FIRST
Make decisions that are in the best interest of students. Use every resource strategically so that we can meet students’ individual needs.

EXCELLENCE
Be relentless in your pursuit of greatness. Be bold and innovate. Learn from your mistakes. Hold yourself and others to high standards.

INTEGRITY
Do the right thing, even when no one is looking. Be honest. Be trustworthy. Be accountable.

EQUITY
Diversity is an asset that makes us stronger. Advocate for the needs of others. Ensure that all members of our community have access to the tools and resources they need to be successful.

SERVICE
Listen. Empathize. Respond. Own problems and help to solve them.

TENACITY
Embrace hard work and persevere in the face of challenges. Follow through on your commitments and strive to do your best, no matter what.

PRIORITY:
OUTSTANDING ACHIEVEMENT
Dramatically improve the academic experience of all students to ensure they are college and career ready.

TRANSFORMATIVE CULTURE
Transform our culture so that students, families, community members, and staff feel safe, respected, and connected.

WHOLE CHILD COMMITMENT
Champion a whole child approach that unlocks students’ full potential.

EXCEPTIONAL TALENT
Build an excellent team of dedicated staff to serve our students.

RESPONSIBLE STEWARDSHIP
Manage and deploy our resources responsibly, transparently, and equitably to support our students’ success.